

If you are a dedicated professional who is passionate about transforming the lives of children and you are seeking an exciting opportunity, then we want to hear from you!

Prime Nurture Services is a leading provider of residential childcare services dedicated to creating a safe, nurturing, and supportive environment for children. We believe in empowering our team members to make a positive impact on the lives of the children in our care. As we continue to grow, we are seeking dedicated and experienced **Senior Residential Childcare Workers** to join our dynamic team.

Why Join Us

Professional Development: We are committed to the growth and development of our team members. Opportunities for training and professional progression are available.

Supportive Environment: Join a team that values collaboration, open communication, and a positive work culture. We believe in supporting each other to provide the best care for our children.

Meaningful Impact: Make a difference in the lives of children and contribute to their positive growth and development.

About You

You will have experience of working in a similar role and with children who have emotional, behavioural or learning difficulties. You will be committed to developing relationships with children that enable them to trust adults to meet their needs.

We will need you to

- Work shift patterns that reflect the needs of children which **will include** day shifts, sleep shifts, weekends and bank holidays on a **rota basis**
- Be available to children and be sensitive to their feelings
- Offer acceptance to build their self-esteem
- Enable and support them to feel effective
- Help our children feel that they belong
- Implement policies, procedures, and practices necessary to safeguard and promote the welfare of our children
- Support the deputy and home manager in more senior duties as detailed in the job description

This is a **great opportunity** to further **develop** your career in an organisation committed to providing for the care and therapeutic needs of our children.

What We Offer

- 40 hours per week
- A competitive salary package of **£30,000 - £33,000 per annum** depending on experience (pro-rata for part time).
- Employer contribution to your **pension**
- **25 days** annual leave plus bank holidays (pro-rata for part time)
- Employee **wellbeing** programme
- Professional **support**, comprehensive **Learning and Development** and **monthly** supervision
- Post is subject to **six-month** probationary period

An Application Form is essential for shortlisting this position and must be completed in full.